

**From:** Freedom Of Information  
**Sent:** 08 November 2022 14:48  
**To:** [REDACTED]  
**Cc:** Freedom Of Information  
**Subject:** RE: [OFFICIAL] - FW: Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity. (Ref FOI-353)

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear [REDACTED]

Please find the response to your below request, FOI-353 as follows (answers in **bold**):

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

**0**

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

**N/A**

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).

**793 hours**

d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.

**£4,100**

e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).

**40 hours**

f) The costs of attending these conferences.

**£653.04**

g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

**£0**

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your request and should be addressed via email to: [foi@ukad.org.uk](mailto:foi@ukad.org.uk). Please remember to quote the reference number above in any further communications. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards,

UKAD

From: [REDACTED]  
Sent: Monday, September 12, 2022 2:36:24 PM (UTC+00:00) Dublin, Edinburgh, Lisbon, London  
To: UK Anti-Doping  
Subject: Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity.

Dear UK Anti Doping,

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide in Excel CSV format, the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).

d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.

e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).

f) The costs of attending these conferences.

g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

Please can this information be returned to me, via email, [REDACTED] within 20 working days.

The most desirable csv layout would be the letter (a-g) in column A and then the information you hold in column B. If your organisation does not hold information in relation to any of the letters please file as N/A.

Yours faithfully,

[Redacted]

[Redacted]

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Please use this email address for all replies to this request:

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

For more detailed guidance on safely disclosing information, read the latest advice from the ICO:

[Redacted]

[Redacted]

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an FOI officer, please ask your web manager to link to us from your organisation's FOI page.

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UK Anti-Doping Security Marking: OFFICIAL

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We would also be grateful if you would also copy the communication to [ITHelpdesk@ukad.org.uk](mailto:ITHelpdesk@ukad.org.uk), then delete the email and any copies of it.

This communication is from United Kingdom Anti-Doping, located at SportPark, 3 Oakwood Drive, Loughborough, LE11 3QF

**UKAD: OFFICIAL**

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