



Assurance Framework

The value of your efforts

Wednesday 28 September 13:00

UKAD speakers will bring the Assurance Framework to life during the second webinar of Clean Sport Connect. This session is only open to NGBs so they can hear from the UKAD Assurance team and Legal team as they highlight the benefits that meeting the Assurance Framework can have in the pursuit of clean sport.

Speaker bio



Paul Ouseley

Head of Assurance
UK Anti-Doping

Paul is the Head of Assurance at UKAD. Paul leads the Assurance team with responsibility for overseeing compliance by external stakeholders with the UK National Anti-Doping Policy (the Policy). Since starting the role in 2018, Paul's team worked with the UK Government to revise the Policy, the government-owned document which sets out the anti-doping roles and responsibilities of UK organisations. Alongside this, Paul has managed the creation of an Assurance Framework, the primary mechanism through which UKAD assesses the compliance of National Governing Bodies of sport with the revised Policy. This was launched in April 2021, since when Paul's team have been working with approximately 170 NGBs from across the UK on its implementation.

After joining UKAD in 2010, Paul initially worked in the Results team, including as Results Manager with responsibility for overseeing whereabouts failures, laboratory results and Doping Control Personnel performance. He also carried out leadership roles in Doping Control Stations at venues during the 2012 Olympics and 2014 Commonwealth Games, and currently acts as an evaluator for monitoring compliance of the Council of Europe Anti-Doping Convention.



Tom Middleton

Head of Case Management
UK Anti-Doping

Tom is UKAD's Head of Case Management and joined UKAD in August 2020.

Having completed his legal studies in Nottingham, Tom qualified as a solicitor in 2014 after successfully completing a training contract with a large full-service law firm. Tom's previous legal experience spans across a number of regulatory sectors, and prior to joining UKAD, he was the Senior Advocate at the General Dental Council (GDC). As UKAD's Head of Case Management, Tom has overall responsibility for leading and managing the prosecution of UKAD's Anti-Doping Rule Violation cases across a full spectrum of sports in the UK. He has appeared before the National Anti-Doping Panel's first-instance and appeal tribunals and has experience in cases before the Court of Arbitration for Sport.



Ailie McGowan

Lawyer
UK Anti-Doping

Ailie is a Lawyer in the Case Management Team at UK Anti-Doping. The primary focus of her role is to prosecute Anti-Doping Rule Violation cases in accordance with the UK Anti-Doping Rules and World Anti-Doping Code, which includes appearing as an advocate before the National Anti-Doping Panel.

Prior to joining UKAD in 2020, Ailie spent six years working in private practice specialising in commercial litigation. During this time she gained significant advocacy experience appearing in the Sheriff Courts in Scotland in relation to procedural hearings, legal debates, civil trials and appeals.

Ailie is a keen runner and triathlete and will be competing in her first Ironman 70.3 later this year. She truly believes that sport has the power to positively transform lives and is passionate about helping to deliver the fight for clean sport.

Ailie is also an advocate for empowering young girls and women to have the opportunity to participate in sport. She is a member of Women in Sports Law and holds the NSPCC Child Protection in Sport certificate.